



KANSAS CITY & VICINITY WORKFORCE DEVELOPMENT BOARD



Serving the city of Kansas City, Mo. and Cass, Clay, Platte, and Ray counties.



July 2015 - June 2016 Annual Report



The Full Employment Council is an Equal Opportunity Employer/Program. Auxiliary aids and services are available upon request to individuals with disabilities. All voice telephone numbers may be reached by persons using TTY/TDD equipment via the Missouri Relay Service at 711.



SERVING THE CITY OF KANSAS CITY, MO
AND CASS, CLAY, PLATTE AND RAY COUNTIES

July 2015 - June 2016 Annual Report

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CHIEF LOCAL ELECTED OFFICIALS (CLEOS)

MAYOR—CITY OF KANSAS CITY MISSOURI
THE HONORABLE SLY JAMES

PRESIDING COMMISSIONER—CASS COUNTY
THE HONORABLE JEFF COX

PRESIDING COMMISSIONER—CLAY COUNTY
THE HONORABLE JERRY NOLTE

PRESIDING COMMISSIONER—PLATTE COUNTY
THE HONORABLE RON SCHIEBER

PRESIDING COMMISSIONER—RAY COUNTY
THE HONORABLE GARY WILHITE

KANSAS CITY & VICINITY WORKFORCE DEVELOPMENT BOARD

SERVING THE CITY OF KANSAS CITY, MO
AND CASS, CLAY, PLATTE AND RAY COUNTIES

BOARD MEMBERS

KCMO APPOINTMENTS – BUSINESS REPRESENTATIVES

ELLEN FAIRCHILD, **CHAIRPERSON**

Vice President / Corporate Secretary/Chief
Compliance Officer, Kansas City Power & Light
Company

TAMMY EDWARDS

Vice President, Federal Reserve Bank –
Kansas City

HERB SIH

Managing Partner, Think Big Partners

WILL MCCARTHER

Business
Vice President, Research Medical Center

RON BORST

President, Clay & Bailey Manufacturing Co.

ROBERT HUGHES, JR., **TREASURER**

President, Universal Management Company

GEORGE SATTERLEE

Senior Vice-President, Missouri Bank

AJAMU WEBSTER

Owner, Dubois Consultants

ED DESOIGNIE, **VICE CHAIRMAN**

Executive Director, Heavy Constructors
Association

TIM VAN ZANDT, RN, MPA

Vice President, Government and Community
Relations, Saint Luke's Health System

CARLOS GOMEZ

Executive Director, Hispanic Chamber of
Commerce

BRIDGETT WILLIAMS, **SECRETARY**

Chairman, Economic Development Corporation
of KC

ANDY HRASKY

Acting General Manager, LMV Automotive
Systems

ANTHONY REINHART

Director, Regional Government Affairs, Ford
Motor Company

JIM HAMPTON

Executive Director, Clay County Economic
Development Council

ROCCO MARIANACCIO

Director, Modular Assembly, Martinrea
International Inc.

ALICIA STEPHENS

Executive Director, Platte County Economic
Development Council

VICKI MCGINNIS

President, The State Bank

COMMUNITY PARTNERS

MARK JAMES

Chancellor, Metropolitan Community College

EDWIN LOWNDES

Executive Director, Housing Authority of
Kansas City

CLIFTON CAMPBELL

Executive Director & CEO, United Services
Community Action Agency

DERYK POWELL

President, Velociti

BRENT STEWART

President, United Way of Greater Kansas City

JACINDA RAINEY

Missouri Department of Social Services

Chris Thompson

West Central Missouri Community Action
Agency

CATAGORICAL MEMBERSHIPS

MISSOURI DEPARTMENT OF VOCATIONAL REHABILITATION – (PERSONS WITH DISABILITIES)

TERESA KING

District Supervisor, Office of Adult Learning &
Rehabilitation Services

MISSOURI DIVISION OF WORKFORCE DEVELOPMENT / WAGNER-PEYSER

LISA ELROD

Assistant Director, Programs & Services,
Missouri Division of Workforce Development

ADULT EDUCATION & LEARNING (AEL)

SONYA THOMAS

Adult Education Director, Kansas City AEL

ORGANIZED LABOR (LABOR APPOINTMENT BY GREATER KC AFL/CIO)

ALISE MARTINY, **PARLIAMENTARIAN**

Business Manager, Greater KC Building and
Construction Trades Council

PATRICK DUJAKOVICH

President, Greater KC AFL/CIO, Fire Fighters
#3898

SCOTT RETTIG

Business Manager, Operating Engineers Local
Union #101

BRIAN GARRETT

President/Director of Training, Ironworker's
Local 10, MoKan Ironworker's Training Fund

DAN HINK

Apprenticeship Coordinator, International Union
of Painter's and Allied Trades

FULL EMPLOYMENT COUNCIL LOCATIONS

FEC operates three full-service job centers, three youth engagement centers and six branch locations

ADULT JOB CENTERS

(TARGET AGES 18 AND UP)

1. CENTRAL KANSAS CITY

Missouri Job Center, proud partner of the
American Job Center Network®

1740 Paseo Boulevard • Kansas City, MO 64108
816-471-2330

2. SOUTH KANSAS CITY RESOURCE CENTER

Co-located with: Kansas City Public Schools / AEL

6025 Prospect Ave. • Kansas City, MO 64130
816-448-7601

3. CLAY COUNTY - NORTHERN AREA

Missouri Job Center, proud partner of the
American Job Center Network®

Located in the Northland Human Resources Center
3100 N.E. 83rd St., Ste 2800 • Kansas City, MO 64119
816-468-8767

4. PLATTE COUNTY RESOURCE CENTER

11724 N.W. Plaza Cir, Ste 500 • Kansas City, MO 64153
816-464-4620 Ext. 4612

5. RAY COUNTY RESOURCE CENTER

103 E. North Main Street • Richmond, MO 64085
816-776-3920

6. CASS COUNTY RESOURCE CENTER

West Central MO Community Action Agency
109 Congress • Belton, MO 64012
816-318-3922

7. EASTERN JACKSON COUNTY AREA

Missouri Job Center, proud partner of the
American Job Center Network®

15301 E. 23rd Street • Independence, MO 64055
816-521-5700

YOUTH JOB CENTERS

(TARGET AGES 16 TO 24)

8. YOUNG ADULT CAREER CONNECTIONS CENTER OR “THE CUBE”

Co-located with: Kansas City Public Schools / AEL,
Missouri Division of Workforce Development
1722 E. 17th Terrace • Kansas City, MO 64108
& 1780 E. 18th St. • Kansas City, MO 64108
816-471-2330

9. CLAY COUNTY YOUNG ADULT CAREER CONNECTIONS CENTER

Co-located with: North Kansas City AEL,
Maple Woods Community College,
Missouri Division of Workforce Development
Located in the Northland Human Resources Center
3100 N.E. 83rd St., Ste 2800 • Kansas City, MO 64119
816-468-8767

10. CASS COUNTY YOUNG ADULT CAREER CONNECTIONS CENTER

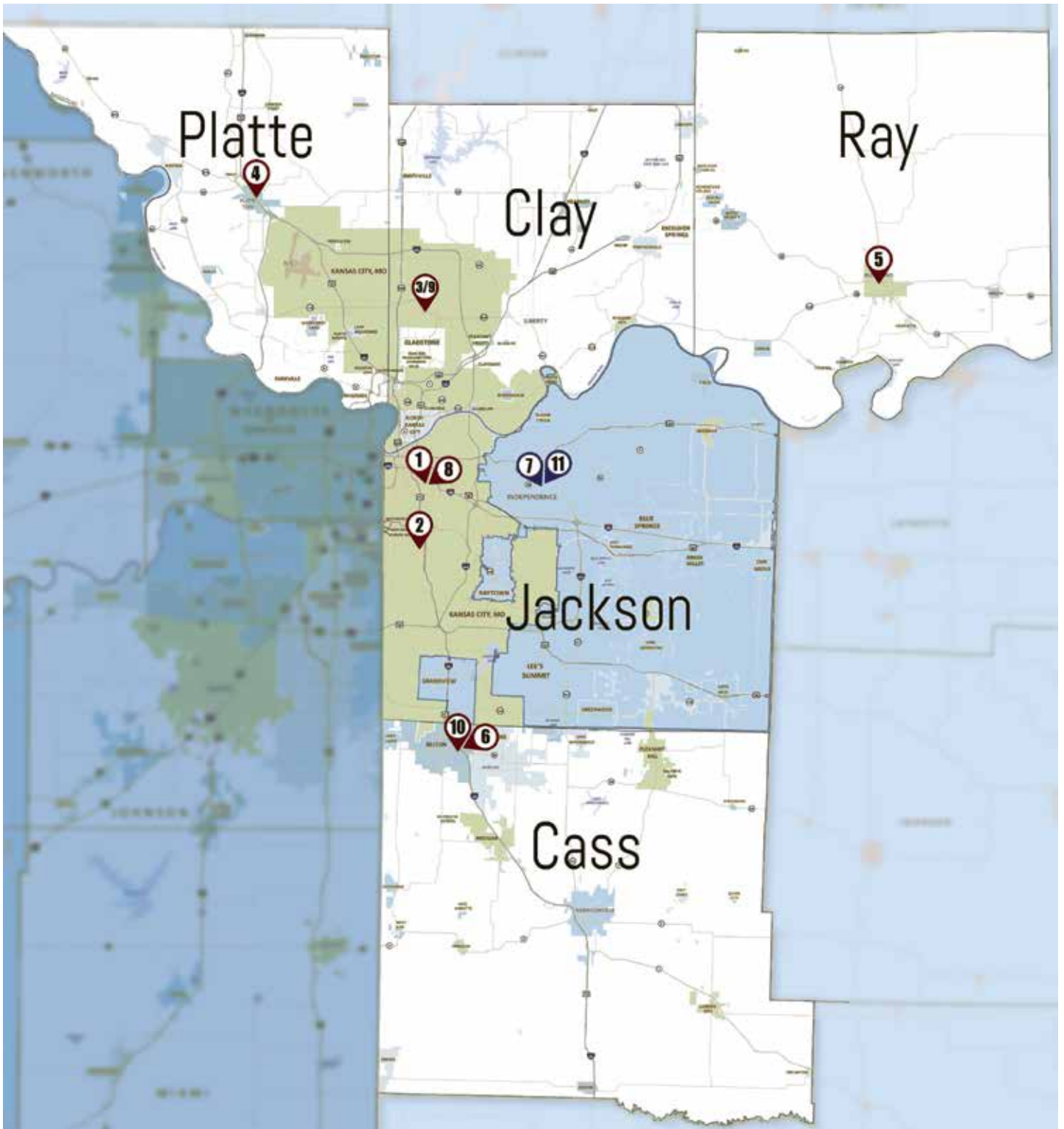
Co-located with:
West Central Missouri Community Action Agency
Independence School District/AEL
Teen Stacks
305 North Scott • Belton, MO 64012
816-401-0564

11. INDEPENDENCE YOUNG ADULT CAREER CONNECTIONS CENTER

Co-located with: Independence School District / AEL
1524 E. 23rd Street • Independence, MO 64055
816-521-5700



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**KANSAS CITY & VICINITY
WORKFORCE DEVELOPMENT BOARD**
SERVING THE CITY OF KANSAS CITY, MO
AND CASS, CLAY, PLATTE AND RAY COUNTIES



**EASTERN JACKSON COUNTY
WORKFORCE DEVELOPMENT BOARD**

SERVING EASTERN JACKSON COUNTY MISSOURI INCLUDING:
INDEPENDENCE, BLUE SPRINGS, LEE'S SUMMIT, GRANDVIEW,
RAYTOWN, SUGAR CREEK, BUCKNER, GRAIN VALLEY, OAK
GROVE, LONE JACK AND OTHER MUNICIPALITIES

30+ YEARS OF EXPERIENCE

Career Counseling | Skill Development | Training & Credential | Employment

MISSION

The Full Employment Council, Inc. (FEC) is a non-profit corporation whose mission is to obtain employment for the unemployed and the underemployed residents of the Kansas City and Vicinity areas. This goal is accomplished by working in collaboration with businesses, local units of government, educational institutions, labor organizations, and community-based organizations. These partnerships respond to employer needs while reducing unemployment, underemployment, and the public dependency of area residents.

VISION

FEC supplies employers with a skilled workforce and job seekers with meaningful training and career opportunities.

FEC HISTORY

FEC is a 30 year old organization built on the premise of partnership; business engagement, community based program execution; program and performance execution; data management; job seeker services and community excellence.

FEC was created through the efforts of the Greater Kansas City Chamber of Commerce, the Civic Council of Greater Kansas City, the City of Kansas City, Missouri, and the counties of Jackson, Cass, Clay, Platte, and Ray. In 1984, a study was commissioned and funded by the Greater Kansas City Community Foundation's Affiliated Trusts, the Hall Family Foundation, the H&R Bloch Foundation, and the Civic Council of Greater Kansas City, which recommended the consolidation of all federally funded employment and training programs into one organization to create program accountability, reduce program redundancy, and better coordinate private funds solicited for these purposes.

In October of 1986, the Urban Employment Network, the Kansas City National Alliance Businesses, the City of Kansas City, Missouri Private Industry Council Administration (PICA), and the Full Employment Council (FEC) were merged into one entity. FEC was recognized to serve as the One-Stop Operator/Fiscal Agent for the combined federal job training efforts. The policy making boards, known as the Workforce Development Board (WDB), serve in the five county Missouri regions. The Kansas City & Vicinity Workforce Development Board (KCV WDB) oversees the region consisting of Kansas City, Missouri, and the counties of Cass, Clay, Platte, and Ray. This innovative program approach served as one of the key program models utilized in developing national employment and training policy and has been commended by state and national authorities for its innovation and cutting edge programs. Most important to its success has been the business and community network and extensive development and execution of innovative workforce policies and programs.

KANSAS CITY & VICINITY WORKFORCE DEVELOPMENT BOARD AREA RESULTS



Economically Disadvantaged¹
\$106,795,641

Dislocated Worker²
\$68,156,815

TOTAL EARNINGS \$174,952,456



Economically Disadvantaged¹
11,624

Dislocated Worker²
6,645

TOTAL SERVED: 18,269



Economically Disadvantaged¹
7,047

Dislocated Worker²
3,974

TOTAL EMPLOYED: 11,021

¹Economically Disadvantaged
Low income or economically
disadvantaged adult residents
of the area

²Dislocated Worker Adult
residents of the area that have
lost their jobs through
business closing or cutbacks

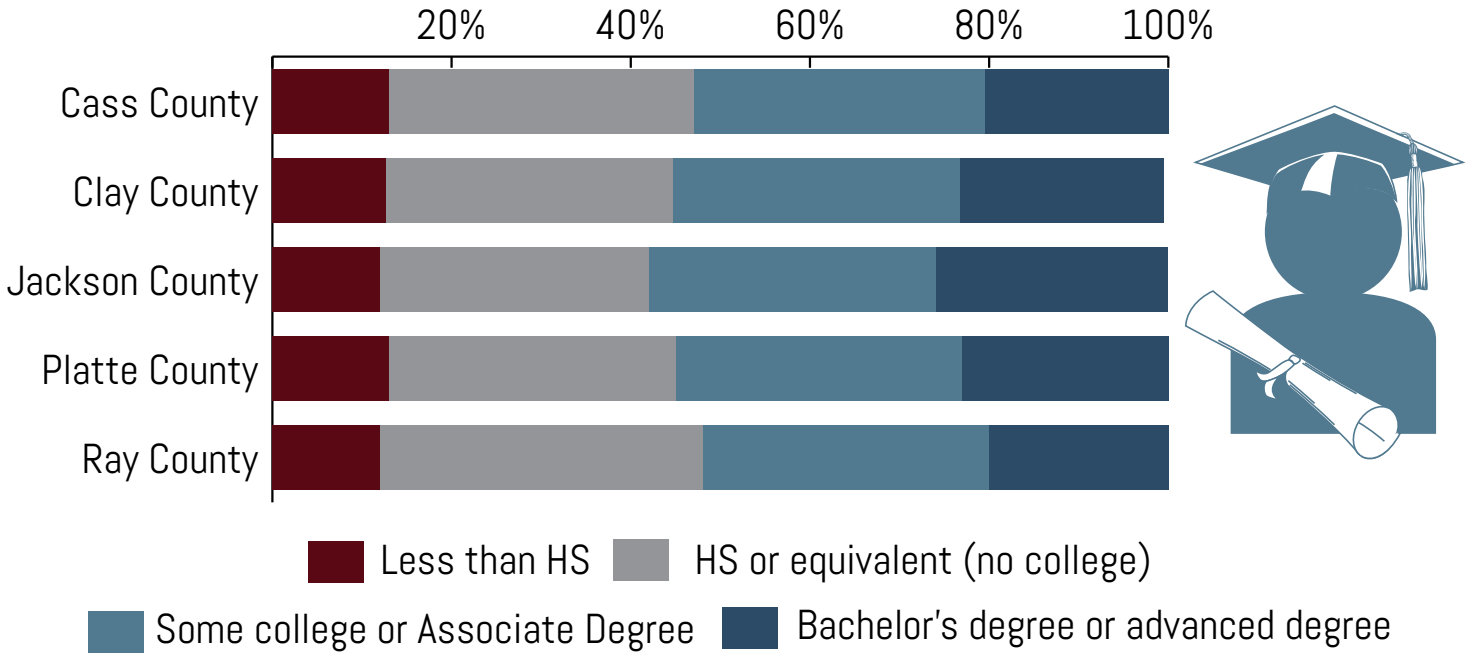
Kansas City & Vicinity PY15 (July 2015 to June 2016) WIOA (Program Completers) by office

ADULT	Kansas City	KANSAS CITY - NORTHLAND JOB CENTER	KANSAS CITY - SOUTH Branch Office	KANSAS CITY - FEC JOB CENTER	CASS Branch Office	CLAY Branch Office	PLATTE Branch Office	RAY Branch Office	KANSAS CITY CITY
New Registrant	22,335	7,240		13,719	1,381	5,230	1,591	645	13,247
Exited	17,286	5,316	6	10,918	1,215	3,818	1,183	476	10,407
Served	24,890	8,107	21	15,307	1,564	5,836	1,795	733	14,736
Numerator Adult Entered Employment	7,047	2,064	32	4,951	584	1,534	440	185	4,465
Denominator Adult Entered Employment	11,624	3,304	46	8,274	947	2,362	734	294	7,258
Adult Entered Employment	60.6%	62.5%	69.6%	59.8%	61.7%	64.9%	59.9%	62.9%	61.5%
Numerator Adult Retention	8,574	2,689	122	5,763	785	1,986	592	303	5,128
Denominator Adult Retention	10,871	3,267	150	7,454	968	2,404	723	367	6,571
Adult Retention	78.9%	82.3%	81.3%	77.3%	81.1%	82.6%	81.9%	82.6%	78.0%
Numerator Adult Avg Earnings	\$106,795,641	\$39,490,076	\$1,650,023	\$65,655,542	\$9,677,250	\$28,994,286	\$8,730,614	\$4,303,581	\$55,335,733
Denominator Adult Avg Earnings	8,561	2,686	122	5,753	784	1,983	591	303	5,113
Adult Avg Earnings	\$12,475	\$14,702	\$13,525	\$11,412	\$12,343	\$14,621	\$14,773	\$14,203	\$10,823

Dislocated Worker (Laid off)	Kansas City	KANSAS CITY - NORTHLAND JOB CENTER	KANSAS CITY - SOUTH Branch Office	KANSAS CITY - FEC JOB CENTER	CASS Branch Office	CLAY Branch Office	PLATTE Branch Office	RAY Branch Office	KANSAS CITY CITY
Numerator Dislocated Worker Entered Employment	3,974	1,399	30	2,545	330	1,010	317	78	2,285
Denominator Dislocated Worker Entered Employment	6,645	2,277	42	4,326	556	1,575	527	127	3,619
Dislocated Worker Entered Employment	59.8%	61.4%	71.4%	58.8%	59.4%	64.1%	60.2%	61.4%	63.1%
Dislocated Worker Retention Numerator	4,916	1,732	80	3,104	407	1,264	389	119	2,741
Dislocated Worker Retention Denominator	6,025	2,080	100	3,845	483	1,508	471	139	3,346
Dislocated Worker Retention	81.6%	83.3%	80.0%	80.7%	84.3%	83.8%	82.6%	85.6%	81.9%
Dislocated Worker Avg Earnings Numerator	\$68,156,815	\$27,418,475	\$1,114,037	\$39,624,303	\$5,856,202	\$19,662,207	\$6,364,301	\$1,885,912	\$31,705,493
Dislocated Worker Avg Earnings Denominator	4,911	1,731	80	3,100	407	1,262	389	119	2,733
Dislocated Worker Avg Earnings	\$13,878	\$15,840	\$13,925	\$12,782	\$14,389	\$15,580	\$16,361	\$15,848	\$11,601

Educational Attainment, 2015 Annual Average

Information extracted from MERIC (Missouri Economic Research and Information Center) at www.missourieconomy.org.



POPULATIONS KANSAS CITY & VICINITY AREA

(2015 estimates from The U.S. Census Bureau)

Cass County: 101,603

Clay County: 235,637

Platte County: 96,096

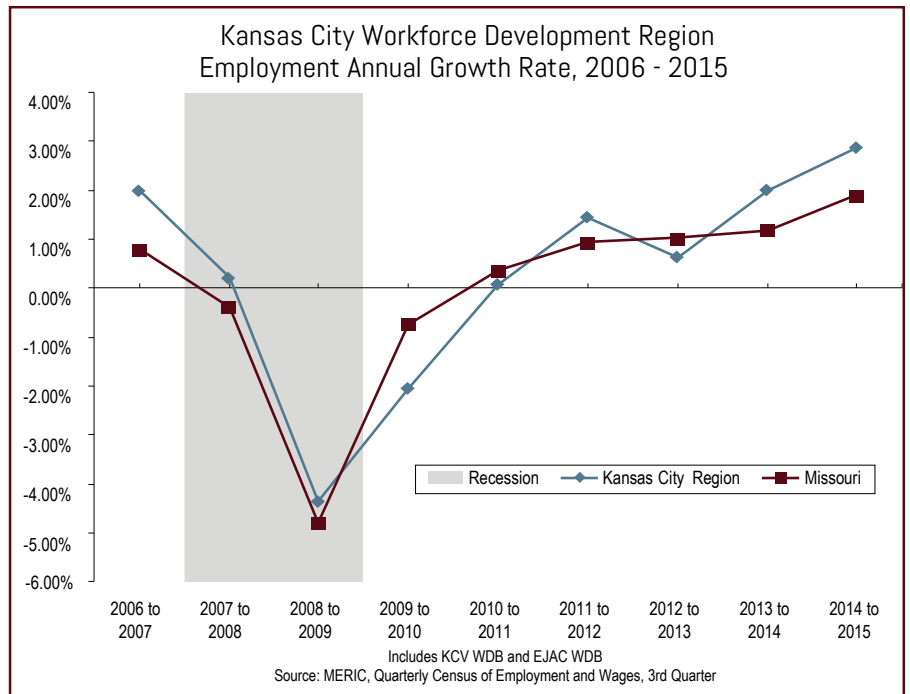
Ray County: 22,810

Kansas City, MO: 475,378

REGIONAL LABOR MARKET INFORMATION (INCLUDES KCV AND EJAC WDB AREAS)

Missouri is comprised of 114 counties which are grouped together into regions for statistical purposes. The Kansas City Workforce Development Region includes the sum of Jackson, Cass, Clay Platte and Ray counties. Within the Kansas City Workforce Development Region there are two Workforce Development Boards, representing the municipal and county government structures, populations and business interests of the distinct areas. The Kansas City Labor Market Region's two boards are: the Kansas City & Vicinity Workforce Development Board (KCV WDB), and the Eastern Jackson County Workforce Development Board (EJAC WDB).

True to its name, the Eastern Jackson County Workforce Development Board covers all of the Jackson County municipalities outside of Kansas City, MO proper. Because the city of Kansas City falls across multiple Missouri county lines, and the surrounding counties contribute significantly to the metropolitan area workforce, those counties are included in the Kansas City & Vicinity Workforce Development Board.



The two boards work with each other utilizing the same operational and fiscal agent, FEC. This allows for a more coordinated and effective solution by leveraging the unique qualities of each of the areas. The areas covered by the two workforce development boards are combined into the Kansas City Labor Market Region for statistical purposes. This portion of the annual report reflects regional demographics including both board areas.

REGIONAL UNEMPLOYMENT RATES

The unemployment rate in the Region has consistently fallen from its peak in 2010. The regional unemployment rate reached 10.3 percent in February of 2010. By the end of 2015, the unemployment rate fell to 4.0 percent. This mirrors state and national trends, with the Region consistently maintaining unemployment rates slightly above the state average.

The Kansas City Region had an employment levels of 523,000 in 2008. By 2010, employment levels dropped to nearly 490,000. Since 2010, the Region has added over 35,000 jobs. From 2011 to 2015, employment levels grew at an annualized growth rate of 1.4 percent.

In 2015, the Region had a 2.9 percent growth in employment, which was the highest growth rate of any Region in Missouri. The growth rate was above two percent in 2014 and 2015.

Health Care and Social Assistance represents 15 percent of all employment in the Region. Retail Trade, Accommodations and Food Service, Professional, Scientific, and Technical Services and Manufacturing all represent between eight and 11 percent of employment in the Region.

Health Care and Social Assistance has grown steadily over the past decade, showing positive employment growth in nine out of ten years. From 2011 to 2015, Health Care and Social Assistance grew an annualized two percent, adding over 7,500 new jobs over that time. Professional, Scientific and Technical Services lost 2,200 jobs from 2008 to 2010. Since 2010, it has been one of the fastest growing industry sectors in the Region. From 2011 to 2015, it grew an annualized four percent, adding nearly 7,500 jobs.

The Region lost 6,400 manufacturing jobs from 2007 to 2012. Since 2012, nearly 5,000 manufacturing jobs were added. Accommodations and Food Services grew every year from 2006 to 2015 except for 2009. From 2011 to 2015, 5,826 jobs were added in that sector. Retail Trade had declining employment from 2006 to 2013, losing 2,200 jobs. From 2013 to 2015, 1,800 jobs have been added.

KANSAS CITY REGION TOP INDUSTRIES BY EMPLOYMENT, 2015

Industry Sector	2011 Employment	2015 Employment	Net Change	2011-2015 Employment CAGR*	2015 Average Annual Wage
Health Care and Social Assistance	71,258	78,790	7,533	2.0%	\$48,929
Professional, Scientific, and Tech. Services	34,859	42,355	7,496	4.0%	\$79,678
Manufacturing	37,151	42,120	4,970	2.5%	\$56,275
Finance and Insurance	27,365	27,161	(204)	-0.1%	\$75,424
Public Administration	26,500	26,068	(432)	-0.3%	\$61,841

*CAGR = Compound Annual Growth Rate

Source: MERIC, Quarterly Census of Employment and Wages, 3rd Quarter

SECTOR STRATEGIES

Regional, industry-focused approaches to building a skilled workforce has proven to be one of the most effective ways to align public institutions and agencies with industry. This addresses the talent needs of employers and provides better career opportunities for workers.

When paired with integrated career pathways tied to targeted sectors, sector strategies create skilled pipelines of talent for employers and offer enhanced career development avenues for workers.

Missouri will have a talent development system that supports strong regional economies by aligning the resources of all partners, public and private, toward developing a talent pipeline that creates meaningful career pathways for a range of workers and skill levels in important regional industries.

PRIMARY GROWTH SECTORS IDENTIFIED IN THE LABOR MARKET REGION ARE:



Information Technology



Finance



Logistics/Warehouse



Construction



Advanced Manufacturing



Business Services



Healthcare



Transportation

KANSAS CITY REGION LONG-TERM OCCUPATION PROJECTIONS

Occupation	2012 Estimated Employment	2022 Projected Employment	Growth Openings	Replacement Openings	Total Openings
Cust Service Rep	9,257	10,485	1,228	2,519	3,747
Registered Nurse	11,752	13,084	1,332	2,278	3,610
General/Ops. Mngr	11,828	13,187	1,359	2,213	3,572
Office Clerk	11,954	12,748	794	2,511	3,305
Freight/Stock Mover	6,706	7,575	869	2,077	2,946
Janitor and Cleaner	8,227	9,507	1,280	1,548	2,828

Source: MERIC Occupational Projections

TOP TEN JOB POSTINGS 2015

Occupation	Job Postings
Registered Nurses	5,069
Truck Drivers	4,312
Sales Representatives, Wholesale/Mfg	3,329
Retail Salespersons	3,014
Computer Occupations	2,855
Software Developers	2,833
Customer Service Reps	2,258
Managers	1,952
First-Line Supervisors for Retail	1,838
Accountants and Auditors	1,419

REAL TIME LABOR MARKET ANALYSIS, KANSAS CITY REGION 2015

	Total	Science & Technology	Business & Sales	Health Care & Related	Other Services	Transportation	Production	*CIMR	Management & Support
Number of Job Ads	89,853	14,480	17,310	15,404	5,446	6,837	2,461	5,137	19,932
% of Job Ads	100%	16.1%	19.3%	17.1%	6.1%	7.6%	2.7%	5.7%	22.2%
Number of Jobseekers	19,508	673	1,917	1,865	1,142	1,734	1,916	2,781	6,207
% of Jobs Sought	100%	3.4%	9.8%	9.6%	5.9%	8.9%	9.8%	14.3%	31.8%

*Construction, Installation, Maintenance & Repair

Source: Burning Glass Technologies, Labor Insight ; Missouri Division of Workforce Development, jobs.mo.gov

SPECIAL PROJECTS—ADULT

The Kansas City & Vicinity Workforce Development Area is an area with urban, suburban, and rural communities and a high percentage of people with income below the poverty level.

Special job training and employment initiatives were focused on industries such as Information Technology, Advanced Manufacturing, Healthcare, and Construction, and also focusing on special population groups, such as ex-offenders, youth, and the long-term unemployed.



Advanced Manufacturing

JOBS ACCELERATOR

Enrolled in training 253 | Completed 220 | Retention 5 | Credential

Received 186 | Employed 148 | Wage \$18.60

Final accumulative totals from October 1, 2011 to September 30, 2015 including participants from the Kansas Workforce Partnership and the Eastern Jackson County Workforce Development Board area.

FEC is partnering with a regional team, led by Mid-America Regional Council, University of Missouri-Kansas City Innovations Center, KCSOURCELINK, Workforce Partnership and three community college systems – Johnson County Community college, Metropolitan Community College District and Kansas City Kansas Community College. This project was funded by DOL-H1B with a \$1 million dollar grant. This grant was to increase employment opportunities for two industry clusters – Advanced Manufacturing and Information Technology (IT).



Information Technology

EARN IT & LEARN IT

Enrolled in training 103 | Completed 87 | Retention 63 | Wage 22.93

Final accumulative totals from April 2, 2013 to April 1, 2016 including participants from the the Eastern Jackson County Workforce Development Board area.

In partnership with the Kansas Workforce Partnership and local Workforce Development Board. the funding of \$800K was by DOL-H1B. The grant is to increase employment in the IT industry.

REBOOT U

Enrolled in training 53 | Employed 11 | Wage 19.59

Final accumulative totals from July 1, 2014 to December 31, 2015

Funded by the Missouri Division of Workforce Development through the Governor's Discretionary Fund, the Long-Term Unemployed project will assist long-term unemployed workers to rejoin the workforce in IT occupations with essential skills training, classroom training in technical skills, paid work experience, and full time employment.



Construction

KANSAS CITY, MISSOURI FIRST SOURCE PROGRAM

Served 50

Final accumulative totals from April 1, 2015 to March 31, 2016

In partnership with the City of Kansas City, Missouri, the program facilitates employment of individuals into the field of construction by working with contractors and Unions. The goal of the program is to provide a pool of qualified job candidates through a non-exclusive referral system.

NEIGHBORHOOD WORKS

Enrolled in Internships 32

Final accumulative totals from January 1, 2016 to February 28, 2017

The Full Employment Council, Inc. partnered with the City of Kansas City on a project to clean up neighborhoods and provide employment opportunities to Kansas City residents. The City of Kansas City Missouri awarded FEC \$300,000 to paint city fire hydrants and clean up debris in the city.



Healthcare

THE 21ST CENTURY HEALTHCARE WORKS PROGRAM (HPOG1)

Enrolled in training 746 | Completed 693 | Employed 348 | Wage \$13.96

Final accumulative totals from September 28, 2010 to March 30, 2016

In partnership with the state Workforce Development Board, the office of Secretary of Missouri, the Department of Social Services which operates the state TANF program. This is a five-year Health Profession Opportunity Grant (HPOG), funded by the U.S. Department of Health & Human Services. The program targets low-income adults, economically disadvantaged youth ages 18-24, and low-wage healthcare workers seeking career progression in the healthcare field.

THE 21ST CENTURY HEALTHCARE WORKS PROGRAM (HPOG2)

Enrolled overall 116 | Participants that will begin in Healthcare occupational training 55

Totals from September 1, 2016 to September 30, 2016

Due to the success of the 21st Century Health Works Program (HPOG1) a second Health Profession Opportunity Grant (HPOG2) has been awarded to FEC. The HPOG2 grant also provides training and support services to help participants advance along a healthcare career ladder and earn a family-sustaining wage.

SPECIAL PROJECTS—ADULT

KANSAS CITY AREA TRANSPORTATION AUTHORITY PROGRAM (KCATA)

FEC has worked with KCATA for more than 28 years to provide transportation resources to job seekers in the Kansas City area, to areas not serviced by the METRO transportation system. The program provides door-to-door taxi and van services, to and from work, where existing transportation systems do not operate. Last program year, 72 persons took advantage of Special Services and took 2,524 trips. Each rider can take a maximum of 120 rides.

FULL EMPLOYMENT COUNCIL'S TRANSPORTATION SUPPORT SERVICES

Through Department of Labor funding, FEC is able to provide bus passes and one-ride bus tickets to clients for training and work purposes throughout the Greater Kansas City area. Last year, from July 1, 2015 to June 30, 2016, 472 31-Day Passes and 440 One-Ride Bus Tickets were distributed.

JOB DRIVEN MO-40 NATIONAL EMERGENCY GRANT

Enrolled in training 55 | Employed 28

Wage \$15.99

Final accumulative totals through September 30, 2016

Job Driven MO-40 National Emergency Grant

DISABILITY NAVIGATOR

Disabled Served 496

The Disability Navigator program provides individuals with disabilities seeking employment or training with the tools and support needed to successfully accomplish employment or training goals. This program assists with gaining access to the assistive technology already available at FEC for job search. They have one-on-one interviews to determine additional community services and federal benefits programs that may be available.

VETERANS

RESTART

Supportive Services for Veterans Family Program (SSVF) - This community based alliance with Restart Homeless Shelter is to work together in promoting educational and economic opportunities to Veterans and their family members who are ages 16 and up, by offering participants educational services combined with experience in job readiness, employment and training placement.

SHOW-ME HEROES

The Show-Me Heroes program is funded by the Missouri Division of Workforce Development to help Missouri Veterans and members of the National Guard and Reserve reconnect with meaningful careers, and to showcase Missouri employers who have pledged to do so.

TANF

MISSOURI WORK ASSISTANCE (MWA)

Training 47 | Employed 117 | Wage \$12.67

Accumulative totals from October 1, 2015 to September 30, 2016.

Includes Kansas City & Vicinity Workforce Development and Eastern Jackson County Workforce Development areas.

FEC administers the Missouri Work Assistance (MWA)/Temporary Assistance for Needy Families (TANF) employment programs for the region, as well as METP employment and training programs. The MWA program serves Welfare to Work participants in Clay, Platte, and Jackson Counties in Missouri. MWA provides employment and training services with the goal of helping the client to become self-sufficient. This is a referral-based program; participants are referred from the Local Investment Commission (LINC) to the FEC for services. Performance for MWA is measured by participation rate, which is the rate at which clients participate monthly in work activities required number of participation hours. Countable activities include: job readiness, job search, unsubsidized paid employment, On-the-Job training (OJT), vocational education, subsidized paid employment, high school equivalency, and community service.

EX-OFFENDERS

COMBAT VIOLENCE PREVENTION

This program targets non-violent ex-offenders, between the ages of 25-40, who reside in high-poverty, high-crime communities in the City of Kansas City, Missouri. It provides educational/employment training activities geared towards individual career goals to obtain long-term employment. COMBAT is funded by the Jackson County Anti-Drug Sales Tax.

LINKING TO EMPLOYMENT ACTIVITIES PRE-RELEASE (LEAP) SPECIALIZED AMERICAN JOB CENTERS

Enrolled in training 75

Specialized American Job Centers (AJCs) – This two year \$500,000 program is funded by the US Department of Labor to provide American Job Center (AJC) services in the City County Correctional Facility. FEC in partnership with the Jackson County Government and the Jackson County Department of Corrections (JCDC) developed and are operating a Jail based specialized AJC inside the JCDC and provide services that will assist and enable transitioning to released local offenders to prepare for employment prior to release.

OTHER

PROSPERITY CENTER FOR FINANCIAL OPPORTUNITY (CFO)

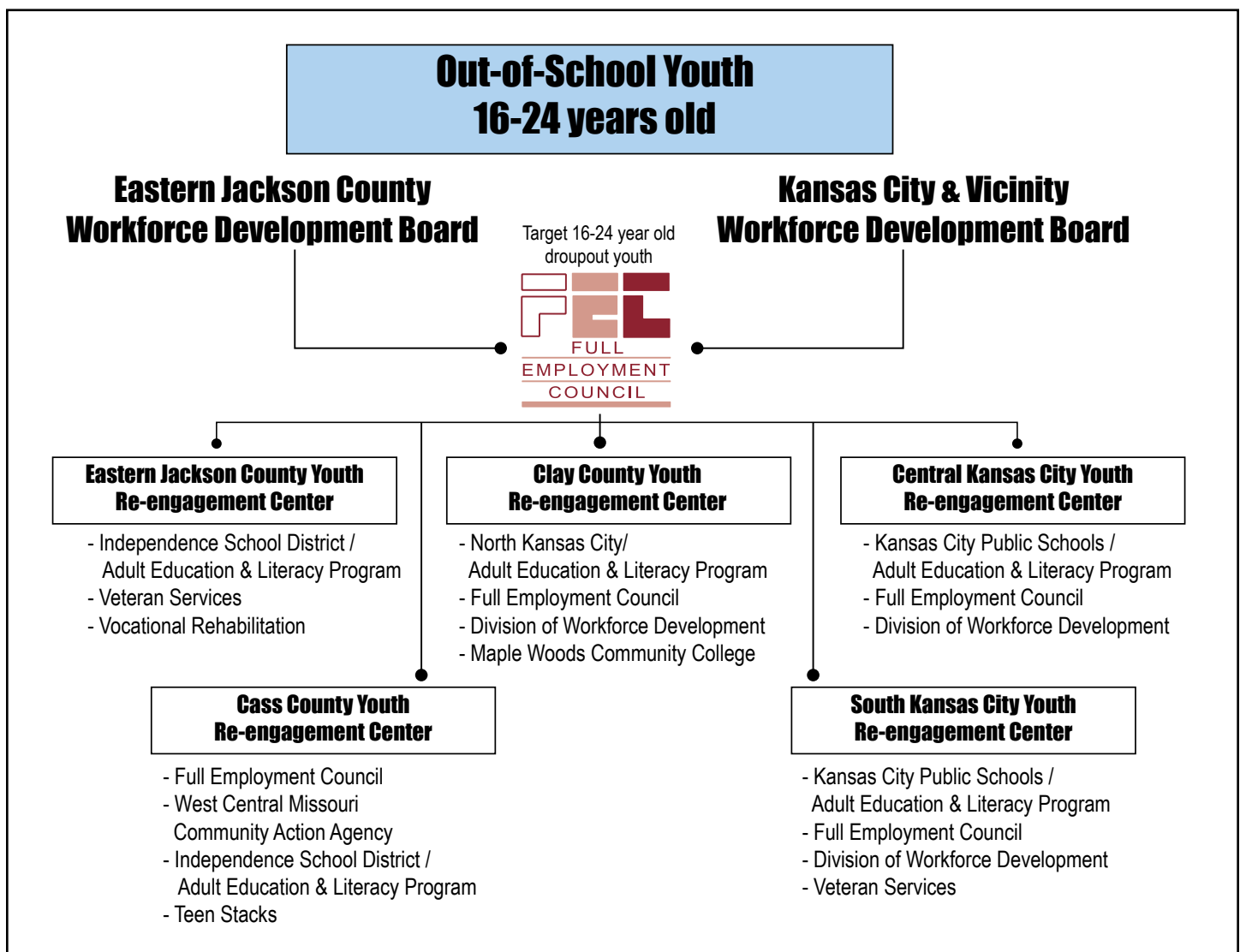
The Prosperity Center for Financial Opportunity (CFO) is located on the Rockhurst University campus. The Prosperity Center provides services focused on employment placement, career improvement, financial education and coaching, and public benefits access in order for individuals and families to obtain long-term financial health. Partners include: Full Employment Council, Catholic Charities of Kansas City-St. Joseph, United Way of Greater Kansas City, Local Initiatives Support Corporation (LISC), and a host of other community stakeholders.

EUC/REA

Funded by U.S. Department of Labor Employment, Training Administration, and the Missouri Division of Workforce Development. Missouri's REA program demonstrates the United States Department of Labor (USDOL), Employment and Training Administration's (ETA) new vision of reemploying unemployed insurance (UI) claimants through an integrated workforce system.

KANSAS CITY & VICINITY PY15 (JULY 2015 TO JUNE 2016) WIOA YOUTH (PROGRAM COMPLETERS) BY OFFICE

YOUTH	Kansas City	KANSAS CITY - NORTHLAND JOB CENTER	KANSAS CITY - SOUTH Branch Office	KANSAS CITY - FEC JOB CENTER	CASS Branch Office	CLAY Branch Office	PLATTE Branch Office	RAY Branch Office	KANSAS CITY CITY
Numerator Youth Degree	21	6		15	2	6		2	14
New Registrant	75	3		60	1	4	1		65
Numerator Youth Place	59	5		54		4		3	50
Denominator Youth Degree	79	7		72	2	9		3	64
Exited	44	17		19		14	2	1	34
Denominator Youth Place	82	7		75	2	8		3	68
Served	263	34	1	203	1	31	5	5	219
Youth Degree	26.6%	85.7%		20.8%	100.0%	66.7%		66.7%	21.9%
Youth Placement	72.0%	71.4%		72.0%		50.0%		100.0%	73.5%
Numerator Lit Num	7	1		6			1		7
den Lit Num	22	1		21			1		22
Literacy Numeracy	31.8%	100.0%		28.6%			100.0%		31.8%



SPECIAL PROGRAMS — OUT OF SCHOOL YOUTH PROGRAMS

PROJECT RISE

Served 328 | Enrolled in Education 241 |
Employed 72 | Enrolled in Internship 226 |
Wage \$9.25

Final accumulative totals from April 1, 2011 to June 30, 2016

Project Rise seeks to re-engage youth ages 16-24, who have not worked or gone to school in at least six months, by placing them in paid internships and encouraging them to continue their education. The goal is to prepare them to enter the workforce. Successful completers receiving high school diploma or high school equivalency receive scholarship funding to attend post-secondary in demand occupational training. Project Rise is funded by: Bloomberg Foundation, New York City; Kauffman Foundation, Kansas City; United Way of Greater Kansas City; Corporation for National and Community Service-Social Innovation Fund, Washington DC; Center for Economic Opportunity, New York City; Hall Family Foundation, Kansas City.

SUMMER JOB LEAGUE (SJL)

Work Experience Enrollments 1303

Final accumulative totals from April 1, 2015 to October 31, 2016

The Summer Job League offered low-income youth job opportunities working in high-tech and high-growth industries, such as information technology (IT), financial services, healthcare, business services, bioscience, and customer service. Organizations such as Magna Seating, Think BIG Partners, Research Medical Center, Children's Mercy Hospital and Clinics, Commerce Bank, and others offered a variety of paid summer positions that exposed league workers to STEM-related occupations and assignments including architecture designing, patient care, finance and engineering.

Supporting businesses, non-for profit employers such as the Boys and Girls Club with their reviving baseball program and the YMCA lead a large group of employers who provided mentoring and internship opportunities. The healthcare employers included such hospitals such as Research Medical Center and Children's Mercy Hospital and Clinics were amongst supporting healthcare employers of the program. Information Technology companies such as Great Web Development, aSTEAM Village allowed interns to work with programs and

software design.

Youth participating in the Summer Jobs League were enrolled in accelerated work readiness training at each career center, where they learned soft skills and were matched with a business operating in a field of their interest. SJL paid wages up to \$8 an hour for up to 240 hours during the summer work experience period. Eligibility was largely determined by household income, and positions were for candidates that needed these opportunities most.

Funding for the initiative came primarily from federal Temporary Assistance to Needy Families (TANF) funds. Due to improving economic conditions and additional job growth, there was extra funding available through the TANF program, which could be used to provide services for young Missourians in families under 185 percent of the federal poverty level. Support for the program was also provided through federal Workforce Investment Act and Community Development Block Grant funds.

EX-OFFENDER YOUTH PROGRAMS

FACE FORWARD KC

Served 151 | Credential Received 12 |
Employed 46

Final accumulative totals from October 04, 2013 to October 03, 2016 (18 and over out of school)

Face Forward KC is a four-year initiative to provide educational services, job training and placement services, mentoring services, and legal assistance to juvenile offenders and youth at-risk of juvenile offenses in the heart of Kansas City, MO. Face Forward KC conveys the idea of youth leaving their past transgressions behind and looking forward to a promising future. The FEC utilizes a strategy of collaboration with Jackson County Family Court, Kansas City Municipal Court, Jackson County Probation and Parole, Jackson County Prosecutor's office, and other community organizations to promote the program as an alternative to court proceedings for certain juveniles and young adult offenders.

SUMMER YOUTH PROGRAMS

STATE PARKS YOUTH CORPS 2015 (SPYC)

Enrolled in training 44
Enroll in work experience 60

Final accumulative totals from May 1, 2015 to February 28, 2016

This summer, young Missourians had an opportunity to gain valuable work experience to prepare for tomorrow's careers, while enjoying the beauty and grandeur of Missouri's state parks and historic sites. This program was a partnership between the local Workforce Investment Boards and the Missouri Department of Economic Development and the Missouri Department of Natural Resources Division of State Parks. Youth must be between 17-24 years of age and there is an income eligibility requirement. Youth are paid \$7.50 per hour and may work up to 300 hours.

LEARN TO EARN

Enrolled in training 83 | Employed 3
Wage \$9.25

Final accumulative totals from April 1, 2011 to June 30, 2016

The FEC's Learn to Earn program helps to empower youth in the Kansas City community by making positive life choices that enable them to maximize their potential. The program, funded by the Kansas City Chiefs, the Kansas City Royals, and the Jackson County Sports Authority, provides economically disadvantaged young adults, 18-24 years old, that live in Jackson County, MO, with internships and scholarships in occupations that support professional baseball and football athletics. Those selected in the competitive application process are provided a six-week internship and are eligible to receive up to \$3,000.00 in scholarships to attend a community college or vocational school. Participants will be enrolled in a post-secondary institution. The Learn to Earn Scholarship will be matched with Pell Grant funds. Now in Year 2, nearly 100 young adults have participated in the program, with interests in pursuing careers in occupations such as; Healthcare, Sports Medicine, Journalism, Accounting, and Marketing.

Primary growth sectors identified in the region are:



Information Technology



Finance



Logistics/Warehouse



Construction



Advanced Manufacturing



Business Services



Healthcare



Transportation

Businesses in the target sectors are priority business customers for the following business activities:



On the Job Training, which reimburses companies for up to **50% of training wages**



Customized training through Community Colleges, vocational schools, etc. designed in partnership with Workforce Development Boards to meet company specific job requirements



Utilize Workforce Development job **facilities for recruitment assistance, interviewing facilities**

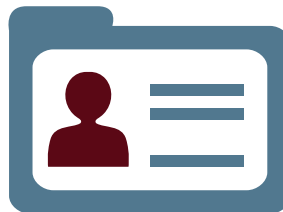
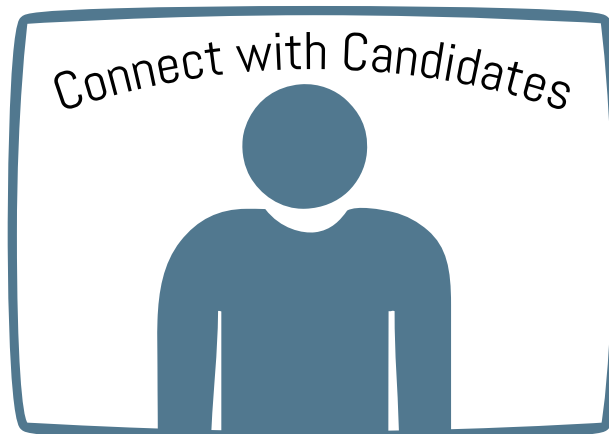


Specialized assessment systems for specific sectors tied to specific industries such as construction, information technology, logistics/warehouse, advanced manufacturing, healthcare/bioscience, financial services, business services, and transportation.



Tools/Work Supplies for qualified trainees/employees, hired by employer as referred, and dually qualified by, FEC for programs and services.

Helping businesses find candidates to fill their workforce needs



245 HIRING FAIRS WERE HELD AT FEC LOCATIONS WITHIN THE KANSAS CITY & VICINITY WORKFORCE DEVELOPMENT BOARD'S AREA. **329** CANDIDATES WERE PLACED IN EMPLOYMENT AS A RESULT OF THOSE EVENTS OCCURRING BETWEEN JULY 1, 2015 AND JUNE 30, 2016.

HIRING FAIRS - RESULTS (KCV AREA)

Sector	Candidates Hired	Average of HOURLY WAGE	Max of HOURLY WAGE	Min of HOURLY WAGE ²
Automotive	2	\$9.00	\$10.00	\$8.00
Business Services	54	\$10.16	\$17.00	\$7.65
Construction	3	\$12.40	\$15.00	\$10.00
Financial Services	9	\$14.67	\$18.00	\$12.50
Healthcare	45	\$15.57	\$36.60	\$8.50
Hospitality	13	\$9.08	\$12.00	\$7.65
I.T.	37	\$20.48	\$50.00	\$10.00
Manufacturing	150	\$14.49	\$19.42	\$8.00
Retail	6	\$9.00	\$10.50	\$8.00
Transportation	10	\$14.32	\$24.00	\$10.00
Total	329	\$14.24	\$50.00	\$7.65

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